

The Americans with Disabilities Act

WHAT IS IT?

In 1990, the Americans with Disabilities Act (ADA) was signed into law that banned discrimination against people with disabilities in employment, public spaces, transportation, and communication.

WHAT HAS CHANGED?

In 2008, the ADA was expanded to protect more people including those with invisible and mental health disabilities. The law now ensures broader workplace protections and dignity for all.

WHAT DOES IT MEAN TODAY?

In our workplace and beyond, the ADA helps ensure every employee, regardless of ability, has the right to participate and grow. Inclusion shouldn't be a trend, it should be the standard.



Let's remain committed to fostering a workplace where all employees of all abilities feel seen, supported, and respected.



Diversity Digest July 2025

