

MANUFACTURING SAFETY COUNCIL GOVERNANCE STRUCTURE

PREAMBLE

This is a living document that may only be changed by consensus of the Manufacturing Safety Council.

MISSION

- The mission of the Manufacturing Safety Council is to define and drive the Safety Operating System to deliver world-class safety results.

PURPOSE

The purpose of the Manufacturing Safety Council is to Define, Monitor, Measure, Analyze, and Improve Continuously (DMAIC) the Safety Operating System (SOS), including:

- Define System/standards
- Measure results
- Analyze data
- Measure conformance
- Continuously improve
- Control the Safety Operating System

ACTIVE MEMBERS

VP North America Manufacturing Manufacturing Director, Car Assembly Manufacturing Director, Stamping Manufacturing Director, Engine CAW H&S Coordinator, FOC Company Co-Chair, NJCHS Managers, Occupational Health & Safety Executive Engineer, PTO Manufacturing Engineering	Manufacturing Director, ACH Manufacturing Director, Truck Assembly Manufacturing Director, Transmission UAW Co-Chair, NJCHS Labour Affairs Planning Manager, FOC Director, Occupational Health & Safety Director, VO Manufacturing Engineering Director, MP&L
--	--

RESOURCE MEMBERS

Subject Matter Experts, as appropriate Regional Safety & Security Managers UAW International Representatives, NJCHS Ford Safety Engineers, NJCHS <i>UAW International Representatives, Servicing</i>	Ford Land Research & Engineering (R&E) Ford Customer Service Division (FCSD)
--	--

OVERALL GOVERNANCE STRUCTURE

Manufacturing Operating Committee – Monthly		
Manufacturing Safety Council – <i>Monthly</i>		
UAW-Ford NJCHS – Monthly	ACH-LLC SPRB – Quarterly	CAW Master Health & Safety Committee
Local Facility Operating Committees – Daily		
Local facility Safety Process Review Boards - Monthly		

MANUFACTURING SAFETY COUNCIL GOVERNANCE STRUCTURE

ROLES AND RESPONSIBILITIES

ROLES AND RESPONSIBILITIES WITH RESPECT TO THE MANUFACTURING SAFETY COUNCIL:

- Overall responsibility to implement and support strategies and objectives to reduce employee injuries and illnesses in North America.
- Assist in the communication of health and safety objectives and strategies.
- Provide tools, coaching and other support as appropriate to enable the implementation of Health and Safety objectives and strategies.
- Serve as a resource in meeting Health and Safety goals and objectives.
- Drive joint NJCHS.
- Ensure adequate resources in the manufacturing operations to implement the strategies and objectives agreed upon in the Manufacturing Safety Council.
- Agree on strategies and timing for improvement actions in the manufacturing operations.
- Monitor the performance of the manufacturing operations and the implementation of strategies and improvement plans
- Review and direct the analyses of data for formulation of health and safety strategies and timing.

ROLES AND RESPONSIBILITIES OF THE MANUFACTURING DIRECTORS:

- Generate alignment within all manufacturing groups with the agreed upon strategies and objectives.
- DOM interventions, post-incident.

ROLES AND RESPONSIBILITIES OF THE JOINT MEMBERS:

- Review for concurrence and timing respective UAW and CAW contractual commitments, work plans supporting health and safety strategies.
- Monitor and support UAW and CAW Health & Safety Representatives and Company Safety Engineers at the local level.

ROLES AND RESPONSIBILITIES OF THE MANUFACTURING ENGINEERING REPRESENTATIVES:

- Follow up and monitoring for engineering-led or assisted corrective actions and strategies to improve health and safety.
- Develop strategies for improvement of health and safety performance with respect to new model programs and launches.
- Provide input into new or modified standards for production and facility equipment.
- Monitor the performance of construction contractors and the implementation of strategies and improvement plans to prevent contractor injuries and illnesses while working on Ford projects.

ROLES AND RESPONSIBILITIES OF OCCUPATIONAL HEALTH AND SAFETY:

The OH&S Office is responsible for:

- Monitoring and evaluating employee health and safety issues.
- Staying abreast of technical developments and governmental activities.
- Developing policies, procedures, standards and systems to protect employee health and safety for review/approval by the Council
- Providing technical expertise; conducting audits, measuring performance, reporting to management, and the Manufacturing Safety Council.
- Recommending appropriate actions as needed for sustainable improvement in health and safety.

RESOURCE MEMBERS:

- Serve as subject matter experts, bringing expertise from staff or local levels
- Fulfill job responsibilities as specified under relevant contracts and policies
- Create and distribute meeting minutes and agendas

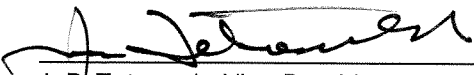
MANUFACTURING SAFETY COUNCIL GOVERNANCE STRUCTURE


PROCEDURES AND OPERATIONS


- *One meeting* per month will be held by the Manufacturing Safety Council
 - *A small group strategy meeting will be held in addition to the monthly meeting at the direction of the MSC.*
 - The meeting dates for the upcoming year will be established by the end of December of the prior year.
 - Decision making in the Council meetings.
 - Meetings will begin and end on time.
 - Each meeting will follow a pre-established agenda.
 - All electronic communication devices must be on vibrate mode. Members receiving calls are to leave the meeting during the call.
 - All meeting minutes will be typed and maintained by the appropriate resource member.
 - All active members are expected to attend and report out during the meeting on status relative to the Manufacturing Safety Council work plan and any initiative or issue matrices used.
 - Meetings will be conducted using Webex for participants who cannot attend in person.
 - Meeting documents will be posted in a Team Connect site for viewing prior to the meeting.
- A Manufacturing Safety Council work plan matrix will be maintained, providing the status of activities.
 - The basis for the work plan is the strategies and objectives agreed upon
 - Other assignments will be documented in issue matrices as directed by the Safety Champions
 - An accomplishment list will be constructed on a rolling basis and maintained by the appropriate resource member.
- Systematically track performance of joint health and safety metrics and review progress toward objectives.
- All announcements, decisions and policies will be disseminated using policy deployment methodology.
- The Manufacturing Safety Council Charter will be reviewed annually during the fourth quarter.

MANUFACTURING SAFETY COUNCIL GOVERNANCE STRUCTURE

We, the undersigned, agree to follow this charter dated January, 2010, with respect to the operation of the Manufacturing Safety Council:


J. P. Tetreault, Vice President
NA Manufacturing

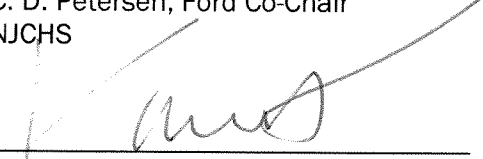

W. P. Russo, Manufacturing Director
Engine

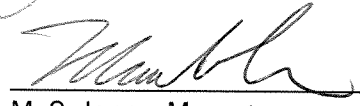

P. P. Kosaian, Manufacturing Director
Stamping


N. A. Broggi, Manufacturing Director
ACH

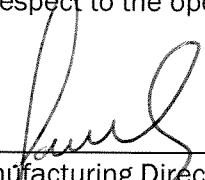
CAW National H&S Coordinator
Ford of Canada



C. D. Petersen, Ford Co-Chair
NJCHS

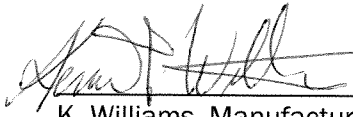

H. M. Tarrant, Manager
OHS

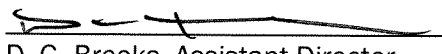

M. S. Jones, Manager
OHS

S. B. Carl, Executive Engineer
PTO Manufacturing Engineering



Jose Islas, Manufacturing Director
Car Assembly

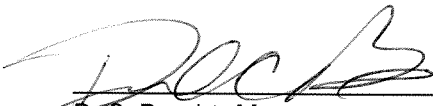

J. C. Wood, Manufacturing Director
Truck Assembly



K. Williams, Manufacturing Director
Auto Transmission

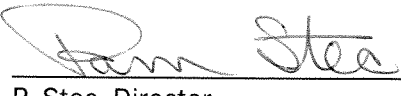

D. G. Brooks, Assistant Director
National Ford Department, UAW

R. A. Cook, Labour Affairs Manager
Ford of Canada


G. M. Stone, Director
OHS


D. C. Brecht, Manager
OHS


L. G. Cash, Director
VO Manufacturing Engineering


P. Stec, Director
MP & L, North America