

UAW – FORD Health & Safety Workshop

2020



Welcome & Logistics

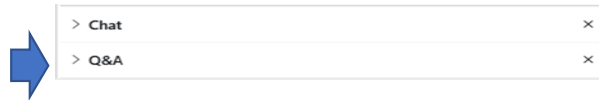
Robb Miller

Tom Paradiso

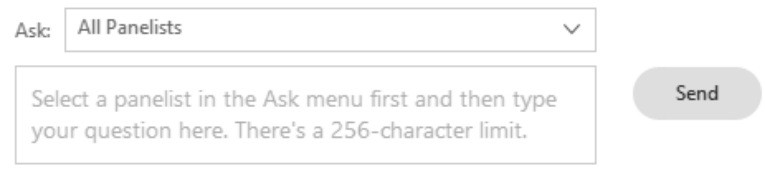


Asking Questions during the Workshop

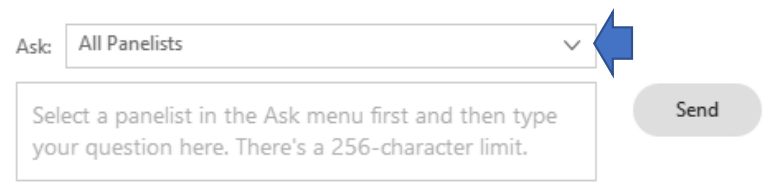
- All Attendees will be using the Q&A feature
- On the bottom right of your screen you will see Q&A shown under Chat



- Click on Q&A and you will see the following:

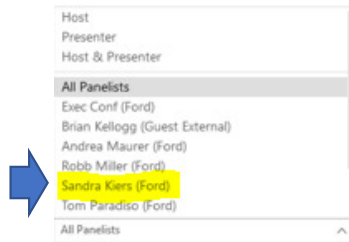
A screenshot of the Q&A interface. At the top, there is a dropdown menu labeled 'Ask:' with 'All Panelists' selected. Below the dropdown is a text input field with the placeholder text 'Select a panelist in the Ask menu first and then type your question here. There's a 256-character limit.' To the right of the input field is a 'Send' button.

- Click on the drop-down arrow next to All Panelists

A screenshot of the Q&A interface, identical to the previous one. A blue arrow points to the small downward-pointing arrow (dropdown arrow) next to the 'All Panelists' text in the 'Ask:' dropdown menu.

Asking Questions during the Virtual H&S Workshop

- Now choose (click on) Sandra Kier's name



- In the text box, type your question and hit send

A horizontal text input box with a light grey border. To its right is a grey rounded rectangular button with the word 'Send' in black text. A blue arrow points to the 'Send' button.

- Sandra will review all questions and pass them onto the Panelist(s)

Agenda – Thursday December 3rd

- Welcome and Logistics
 - Robb Miller
 - Tom Paradiso
- Global Safety Update
 - Wendy Burkett
- MIOSHA Regulatory Presentation
 - Brian Kellogg - MIOSHA
- Senior Leadership Business Update
 - Brandon Keatts
 - John Savona
- Break
- Psychological Safety & Learning
 - Sean Coughlin
 - Tom Paradiso
- Reward and Recognition
 - Robb Miller
 - Tom Paradiso
- Closing Comments
 - Sean Coughlin



Wendy Burkett

Global Safety Director





Global Safety Updates

Wendy Burkett



Wendy Burkett
Director
Global Safety



Tom Paradiso
Manager Corporate Safety and
Joint Programs



Jason Short
Manager Risk Control
and Ergonomics



Michele Lauder
Product Development
Safety Manager



Ryan Kelly
PS&L Safety Manager



John Lawson
VOME Safety Manager



Mario
Tramontozzi
North America
Safety Manager



Manfred Kalmes
Europe
Safety Manager



Wagner Aquino
South America
Safety Manager



Sampan
Jongsukwarakul
IMG
Safety Manager



Luo Cui
China
Safety Manager



Andrea Maurer
PTME Safety Manager



Sandra Kiers
Corporate Safety Manager



David Lerner
Construction Safety
Manager



Danielle Sokolovic
Corporate Safety Engineer



Darin Cates
Corporate Safety Engineer



Salima Ladha
Corporate Ergonomist



Graig Passamani
MP&L Safety Manager



GLOBAL SAFETY & ERGONOMICS



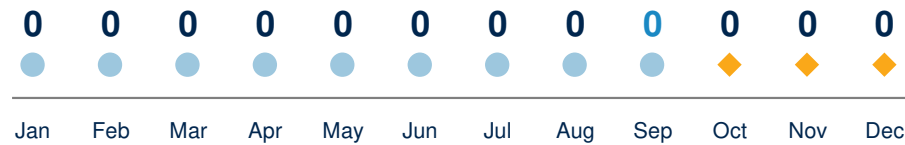
SECRET

Global Manufacturing Safety Fatality – October 31, 2020

2020 by Month (Counts)

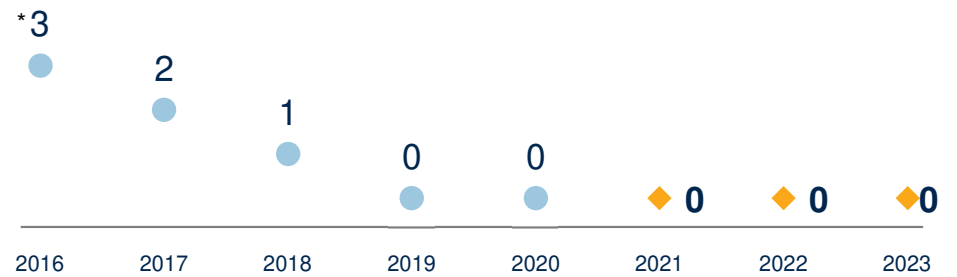
- Plan
- ◆ Forecast
- Actual

G



2016 – 2023 (Counts)

G



*(1) Non-Work Related Violence

Note: Counts include contractors



G

Satisfactory

Y

Marginal-Plan to Recover

R

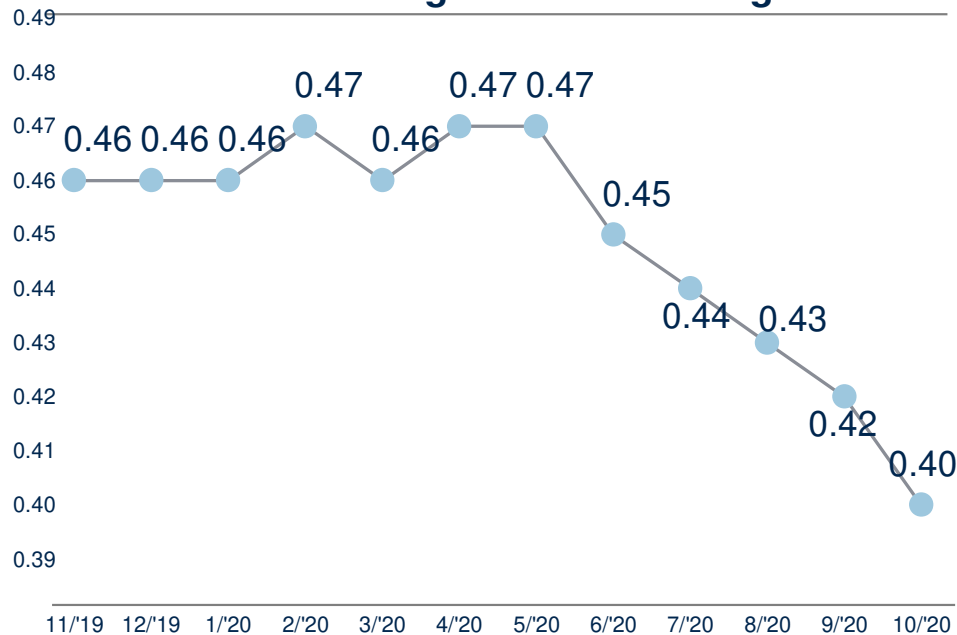
Unsatisfactory

Y
R

Change From / To

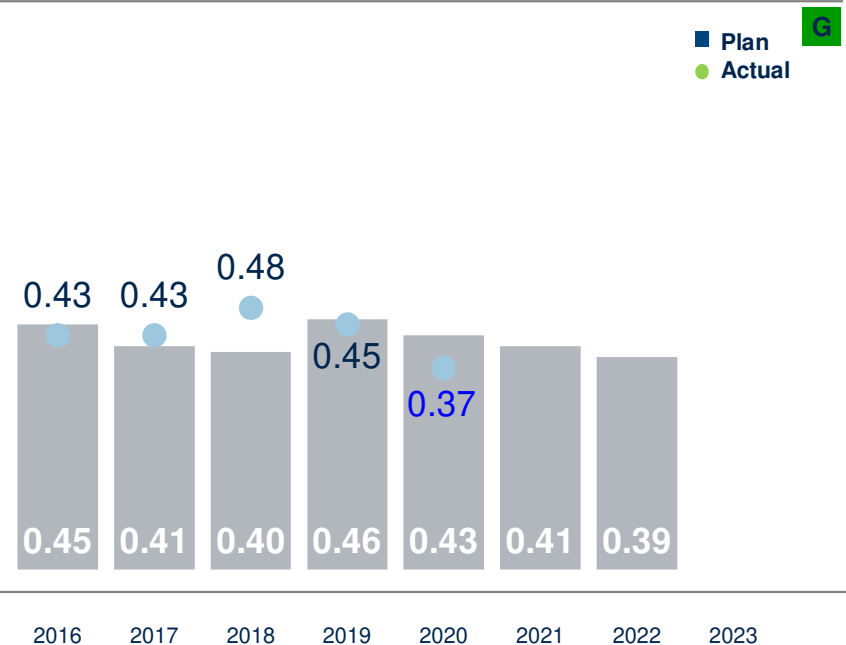
Global Manufacturing Safety Lost Time Case Rate – October 31, 2020

LTCR Rolling 12 Month Average



NOTE: Rolling 12 Month Lost Time Case Rate (LTCR) = (Number of Lost Time Cases for the past 12 months x 200,000) / (Number of Hours for the past 12 Months)

2016 – 2023 (YTD)



2016	2017	2018	2019	2020	2021	2022	2023
801	747	790	703	361			



SECRET

G Satisfactory

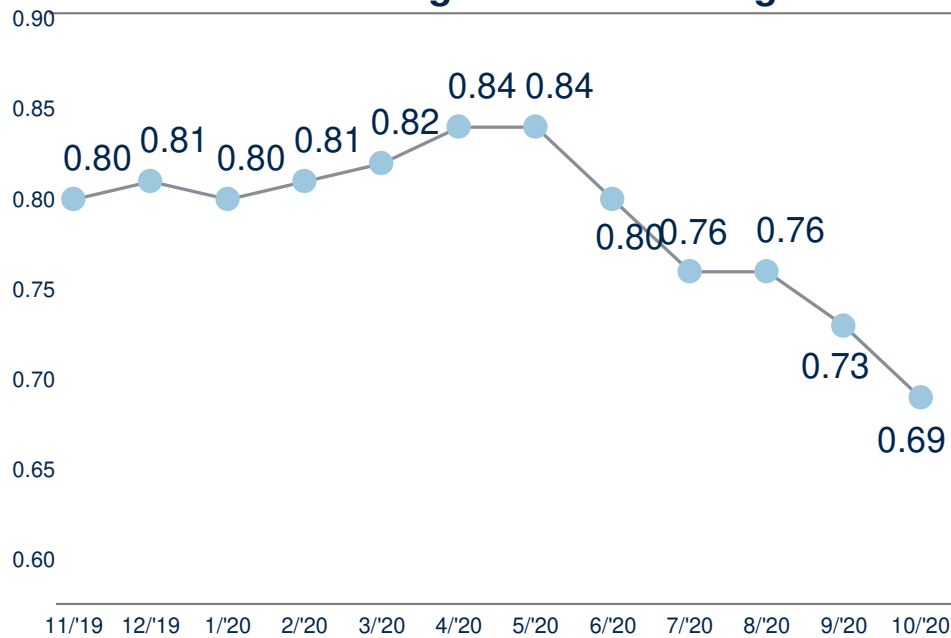
Y Marginal-Plan to Recover

R Unsatisfactory

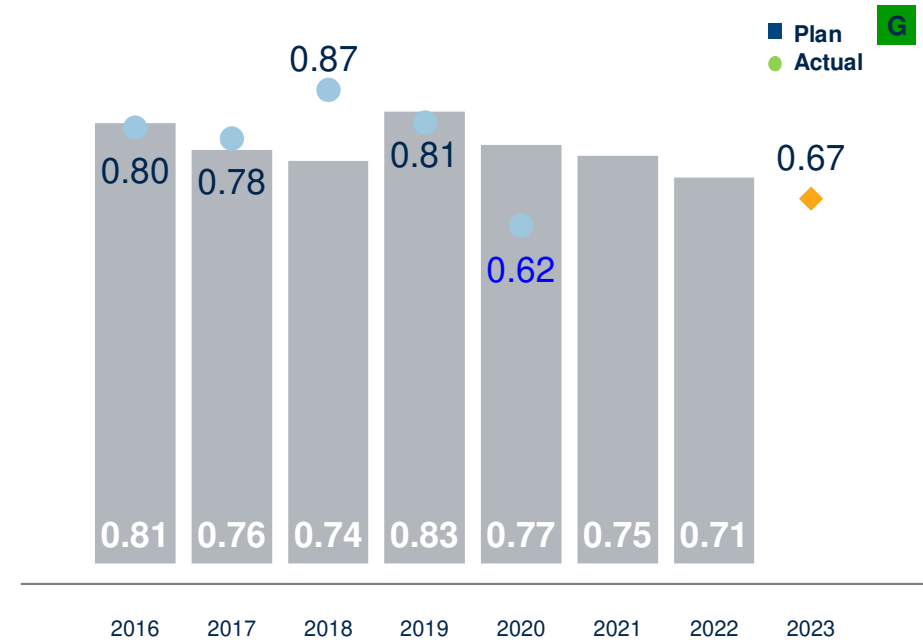
Y/R Change From / To

North America Manufacturing Lost Time Case Rate – October 31, 2020

LTCR Rolling 12 Month Average



2016 – 2023 (YTD)



NOTE: Rolling 12 Month Lost Time Case Rate (LTCR) = (Number of Lost Time Cases for the past 12 months x 200,000) / (Number of Hours for the past 12 Months)

Note: Rates & Counts exclude contractors

2016	2017	2018	2019	2020	2021	2022	2023
552	514	576	550	284			



SECRET



Satisfactory



Marginal-Plan to Recover



Unsatisfactory



Change From / To



Putting People First For Safety



**CHICAGO STAMPING PLANT
LEARNING TEAM SUMMARY
SEPTEMBER 14, 2020
CSP LEARNING EVENT FOR OVERTURNED
FORKLIFT INCIDENT**



"Masters of the Blue Line..."

Work as Planned vs. Work in Practice



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Putting People First For Safety

Dolly Driver
Struck by HiLo

Kansas City Assembly Plant

Learning Team Summary Report -
HiLo strikes dolly pinning
employee

September 17, 2020 & October 1, 2020



"Masters of the Blue Line..."

Work as Planned vs. Work in Practice



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Putting People First For Safety



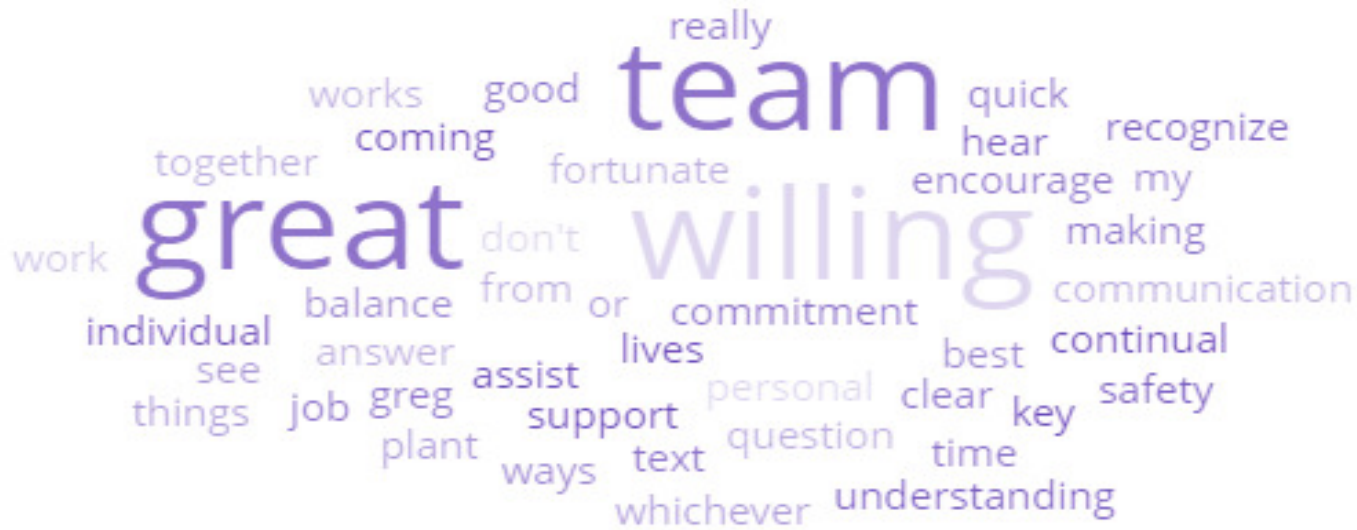
Virtual Reality Safety Observation Training

VAN DYKE TRANSMISSION POWERTRAIN OPERATION

CONFIDENTIAL



SECRET



A heartfelt "Thank You" for the hard work and dedication during this challenging time

Our best wishes for you and your families during the holiday's





GLOBAL SAFETY & ERGONOMICS

Thank You

Brandon Keatts

Administrative Assistant to Vice
President Gerald Kariem



John Savona

Vice President North America
Manufacturing



Reward & Recognition

Robb Miller

Tom Paradiso



5 Year Anniversary

Kim Smith – Wiener
Livonia Transmission

Jennifer Lucachik
Buffalo Stamping

Chris Cain
Louisville Assembly

Shannon Barrett
Woodhaven Stamping

Cordell Brackett
Louisville Assembly

Brett Blackburn
Flat Rock Assembly

10 Year Anniversary

Matt Black
Kentucky Truck

15 Year Anniversary

Darin Cates
Corporate Safety

20 Year Anniversary

Chad Hamm
Louisville



Academic
Achievements

Melissa Rambo

Romeo Engine / MPG

MS Safety Management

Brandon Taylor

Kentucky Truck Plant

CSP

Retirement

Lloyd Guiliani - 35 Years
Senior Safety Engineer
NMPDC / Rouge Site



Steelers



Recognition – COVID 19 PPE

- Flat Rock Assembly – Over 30,000 PAPR's
- Van Dyke Transmission – 75,000,000 Masks (And Counting)
- Rawsonville Components – Over 50,000 Ventilators
- Troy Design – 20,000,000 Face Shields



Sean Coughlin

Tom Paradiso

Closing Comments



NATIONAL JOINT COMMITTEE

**HEALTH
SAFETY**